

## Yearly Status Report - 2019-2020

Р	art A
Data of the Institution	
1. Name of the Institution	SRI SANKARA ARTS AND SCIENCE COLLEGE
Name of the head of the Institution	Dr.K.R.Venkatesan
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	04427264066
Mobile no.	9443485177
Registered Email	admin@sankaracollege.edu.in
Alternate Email	iqac@sankaracollege.edu.in
Address	Enathur
City/Town	Kanchipuram
State/UT	Tamil Nadu
Pincode	631561
2. Institutional Status	•

25-Aug-2015
Co-education
Rural
private
Dr.N.Rangarajan
04427264066
9443186132
iqac@sankaracollege.edu.in
n.rangarajan@yahoo.co.in
https://www.sankaracollege.edu.in/AQA R-2018-19.pdf
Yes
http://www.sankaracollege.edu.in/academ ics/academic-calendar/

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	A	3.10	2011	30-Nov-2011	31-Dec-2020

#### 6. Date of Establishment of IQAC 29-Feb-2012

### 7. Internal Quality Assurance System

Quality initiatives	s by IQAC during the year for promoting	g quality culture
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Laws for Children	11-Feb-2020 1	450

Walk for Plastic	05-Jan-2020 1	210
Friends of Police	10-Feb-2020 1	450
Ulcer and Brain Tumor	16-Dec-2019 1	100
Women Safety	25-Oct-2019 1	160
Road Safety Awareness	18-Sep-2019 1	200
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# 8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	2020 00	0
	No	Files Uploaded		

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	1
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

? IQAC is insisting to revise and update the curriculum in all the departments. ? IQAC is suggesting to introduce innovations in the teaching and learning system. ? IQAC is encouraging the staff members to publish papers in UGC listed, Web of Science and Scopus journals ? IQAC is collecting the feedback from the stakeholders, analysing the feedbacks and proper actions are taken for the feedbacks. ? IQAC is encouraging to conduct more socially relevant programmes for creating awareness among the students.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Attached as Excel sheet	Uploaded
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# 14. Whether AQAR was placed before statutory body?

Yes

	Name of Statutory Body	Meeting Date
	Management Committee	20-Nov-2020
b	5. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No

# 16. Whether institutional data submitted to AISHE:

Yes

Year of Submission

2020

Date of Submission

25-Feb-2020

# 17. Does the Institution have Management Information System?

Yes

If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)

The administrative system in the college is updated with appropriate software and all information on student admission, fee payments, etc is available for timely decision making and actions. Customized software is used for both academic and administration which includes Student Management, Staff Management and Accounts Management. The dates and programme details of the events of all the departments are uploaded in the college website. The information about the curriculum and facilities available in the college is available in the college website. The administrative office of Controller of Examinations is completely upgraded with the new software tools. The automation of the examination system provides easy and

quick accessing and avoiding confusion over previous record recovery. The results are informed through the SMS messages to the students. They can also access the results through the College website. The information related to the exam fees, exam dates and results are uploaded in the college website. Library also has automation facilities. The books required can be easily identified by the updated software available in the library systems.

#### Part B

#### **CRITERION I - CURRICULAR ASPECTS**

#### Curriculum Design and Development

- Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
BA	Attached as Excel Sheet	Uploaded	Nill
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Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BA	Attached as Excel	17/06/2019	Uploaded	17/06/2019
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#### - Academic Flexibility

New programmes/courses introduced during the Academic year

Programme/Course Programme Specialization		Dates of Introduction		
BA	Attached as Excel	17/06/2019		
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 Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
MSc	Computer Science	17/06/2019
MSc	Biochemistry	17/06/2019
MSc	Applied Microbiology	17/06/2019
MSc	Biotechnology	17/06/2019
MSc	Physics	17/06/2019
MSc	Computer Science and Technology	17/06/2019
MBA	Business Administration	17/06/2019

	_	
MCom	Commerce	17/06/2019
MPhil	Microbiology	17/06/2019
MPhil	English	17/06/2019
PhD or DPhil	Biotechnology	17/06/2019
BSc	Computer science	17/06/2019
BSc	Biochemistry	17/06/2019
BSc	Microbiology	17/06/2019
BSc	Biotechnology	17/06/2019
BCom	Commerce	17/06/2019
BBA	Business Administration	17/06/2019
BSc	Physics	17/06/2019
BA	Tamil	17/06/2019
MA	Tamil	17/06/2019
BA	English	17/06/2019
MA	English	17/06/2019
BSc	Mathematics	17/06/2019
MSc	Mathematics	17/06/2019
BCA	Computer Applications	17/06/2019
		· · ·

### - Curriculum Enrichment

- Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled	
Diploma in Medical Laboratory Technology	01/08/2019	59	
Advanced Diploma in Bioinformatics	01/08/2019	28	
Statistics with R	02/01/2020	245	
Diploma in Office Automation (TALLY)	01/08/2019	136	
Diploma in Food Safety and Quality Management	01/08/2019	28	
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### - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MA	English	24
MSc	Physics	18
MSc	Biochemistry	19
MSc	Computer science and Technology	16
MSc	Computer Science	20
MSc	Microbiology	26

MSc	MSc Biotechnology			
MBA	Business Administration	60		
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#### 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The development of any institution depends upon a well-functioning feedback system. Curriculum feedback is obtained online through a well-structured Questionnaire from Students, Teachers, Employers, Alumni, and Parents annually. The feedback collected is analyzed and data is compiled at the Institutional level. It needs a thorough preparation to initiate and implement the feedback system. Students: Students feedback on the curriculum and institution include parameters like Syllabus of courses, technological advancements, evaluation scheme, institutional library facility, internet facility, sports activity are completely scrutinized and executed appropriate measures. The feedback regarding the curriculum is taken from final year students which are analyzed at the departmental level. On the basis of their suggestions, various certificate courses, value-added courses, science forums, seminars, workshops, guest lectures, science exhibitions are conducted to enrich their learning experience and perform to their maximum potential. Students are also taken for Field /Industrial visits to bridge the gap between academia and industry. This helps to make the course more practical and enhances the practical knowledge of students. Teachers: Teachers feedback regarding the curriculum is collected and analyzed at the Departmental level. Suggestions regarding revision of syllabus, contents compiled and communicated to the BOS members during BOS meetings. Parents: Parents feedback is collected every year online. Some of the parameters occupied in the parents' feedback include quality of teaching, student discipline, sports facilities, lab facilities, examination system, student skill development, etc., are collected, analyzed, and compiled at the Institutional level for necessary considerations. Alumni: As the alumni are found to be pillars of our institution, the feedback of the alumni is taken with due considerations. Interactions with eminent alumni members are arranged on regular basis. Alumni feedback on curriculum facilitate improvements at the institutional level and enhance career opportunities for students.

#### CRITERION II - TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Attached as Excel	1937	2050	1861
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#### 2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	1541	320	154	154	154

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
154	90	89	8	1	3

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#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, the mentoring system is available in the institution. The Institution is practicing a system of mentoring last several years. Teachers are natural mentors of their students. Each class has a mentor, looks after each student's academic and psychological wellbeing. Mentor also monitors class attendance and performance of each student by providing counselling if required. The mentors help the mentee to strengthen their professional ability, interest and assist them in accomplishing their goals. Students are sent for an internship under the guide ship of mentors to various clinical and medical labs. Mentors motivate the students to present research topics and participate in seminars and conferences. The mentors maintain the students profile including a passport size photograph with complete detail of the mentee. The mentor system apart from its formal part exists as an informal mechanism to boost inclusiveness in gender sensitivity and social responsibility of the student. This whole system leads to a better connection between students and teachers and helps build a cordial relation between them. Advice and need-based mentoring are done on the personal issues of the students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4974	154	1:32

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
31	31	Nill	31	10

# 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies				
2019	Dr.B.Ramesh	Professor	Fellow Linnean Society of London				
W. C.1 1 1 . 1							

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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/ year- end examination
BA	Attached as Excel	ODD SEM	11/12/2019	16/12/2019
ВА	Attached as Excel	EVEN SEM	13/08/2020	18/08/2020
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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage	
Nill	9981	0.00	

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.sankaracollege.edu.in/nirf/iqac/po-pso-co-pso-co-matrix/

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage			
Attached as Excel	BA	Uploaded	1527	1527	100			

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### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.sankaracollege.edu.in/nirf/iqac/student-satisfaction-survey/

#### CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

No	
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3.1.2 - Teachers awarded National/International fellowship for advanced studies/ research during the year

Туре	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
National	Nil	Nil	17/06/2019	Nil

Internation	al	Nil		N	ïil	17	7/06/201	19	Nil
				No file	uploaded	1.			
- Resource Mo	bilizati	on for Res	earch						
- Research fu	nds san	ctioned and	l receiv	ed from vari	ous agencie	es, indu	stry and of	ther orga	nisations
Nature of the Project Duration				Name of the	_		otal grant inctioned		Amount received during the year
Total		00		N	il		0		0
				No file	uploaded	١.			
<ul> <li>Number of our uring the years</li> </ul>	Number of ongoing research projects per teacher funded by government and non-government agencies uring the years								
0									
- Innovation E	cosyste	em							
— Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative ractices during the year									
Title of works	hop/sem	ninar		Name of t	he Dept.			Da	ate
Workshop on The Art of Biotechnology 12/07/2019 Writing Winnable Project Proposals									
				No file	uploaded				
Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year									
Title of the innovat	on Na	ame of Awa	ardee Awarding Age		Agency	Date of award		d	Category
Nil		Nil	Nil		il	17/06/2019		Nil	
				No file	uploaded	١.			
<ul><li>No. of Incub</li></ul>	ation ce	ntre created	d, start-	ups incubate	ed on camp	us durir	ng the yea	r	
Incubation Center	N	ame	Spon	sered By	Name of Start-u		Nature o		Date of Commencement
Nil		Nil		Nil	Ni	1	N	il	17/06/2019
				No file	uploaded	١.			
<ul> <li>Research Pu</li> </ul>	blicatio	ns and Av	vards						
– Ph. Ds awar	ded duri	ing the year	<u> </u>						
Na	me of the	e Departme	ent			Nun	ber of Ph	D's Awar	ded
		Nil					Ni	111	
– Research Pu	ublicatio	ns in the Jo	urnals	notified on L	JGC website	e during	the year		
Туре	D	Department Numb		Number	ber of Publication Ave		Average	e Impact Factor (if any)	
Internati	onal	Uploa	aded a	as Excel		33			4.07
				View	<u>File</u>				
– Books and C Proceedings per Tea	•			s / Books pu	blished, and	d papers	s in Nation	al/Interna	ational Conference

Number of Publication

2

Department

Biotechnology

Biochemistry	1			
Mathematics	2			
Commerce	3			
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- Patents published/awarded during the year

Patent Details	t Details Patent status Patent Number		Date of Award		
Attached as Excel Sheet	Filed	Nil	Nill		
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 Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation		
Cancer Testis Antigen Promotes Triple Negative Breast Cancer Metastasis and is Traceable in the Cir culating E xtracellul ar	Subraman iam Sivakumar	Science Report	2019	3	Sri Sankara Arts and Science College (A utonomous) , Enathur, Kanchipura m, Tamil Nadu, India	3		
Vesicles No file uploaded.								

- h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

e of the aper	Name of Author	Title of journal	Year of publication	h-index	excluding self	Institutional affiliation as mentioned in the publication	
Nill	Nill	Nill	2020	Nill	Nill	Nill	
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- Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	17	152	Nill	Nill
Presented papers	7	13	Nill	Nill
Resource persons	Nill	4	2	3

#### - Consultancy

- Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)		
Nil Nil Nil O					
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- Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees	
Nil	Nil	Nil	0	0	
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#### - Extension Activities

 Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
Diabetes and BMI diagnosis medical Camp on 27th January 2020	Sri Vinayaga Institute of Medical Lab Technology, Arcot	2	112		
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 Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
NSS	Best NSS Volunteer	University of Madras	8		
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Students participating in extension activities with Government Organisations, Non-Government
 Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Swachh Bharat	NSS	Cleaning the environment	2	15
Dengue Awareness Programme, 17thDecember 2019	Department of medical health and family welfare, Govt. of Tamilnadu	Short Film	4	90
Medical Camp on 21st February, 2020	National Red Cross Society	Medical Camp	2	128

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#### 3.7 - Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
Nil	Nil	Nil	0	
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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Institute - Industry C ollaboration	Industrial Visit	Sophistica ted Analytical Instruments Facility, IIT Madras	20/09/2019	20/09/2019	38 I and II M.Sc Biochemistry Students
Institute - Industry C ollaboration	Industrial Visit	Perunthala ivar Kamaraj Krishi Vigyan Kendra, ICAR Institute Pondicherry.	20/12/2019	20/12/2019	58 III B. Sc Biochemistry Students
Institute - Industry C ollaboration	Industrial Visit	Hatsun Agro Product Limited, Tim masamudram Village, Kanchipuram	06/01/2020	06/01/2020	20 II M. Sc Biochemistry Students
Institute - Industry C ollaboration	Industrial Visit	Indian Institute of Spices Research (IISR)	23/01/2020	23/01/2020	42 students of (III B.Sc, and I M.Sc B iotechnology )

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3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
TSS HiCAD Institution Reg. No: TN/0364 Kanchipuram	17/09/2019	To offer Diploma in Office Automation (DOE)	136

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#### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### - Physical Facilities

- Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
17500000	16557157

- Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added		
Classrooms with Wi-Fi OR LAN	Newly Added		
Seminar Halls	Existing		
Class rooms	Newly Added		
Campus Area	Existing		
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#### - Library as a Learning Resource

- Library is automated (Integrated Library Management System (ILMS))

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Autolib	Partially	5.2	2018

#### - Library Services

Library Service Type	Exis	ting	Newly Added		Total	
Text Books	20112	3637879	840	271491	20952	3909370
Reference Books	705	414467	54	25377	759	439844
Journals	58	64870	6	6660	64	71530
Others(s pecify)	6000	35400	6000	35400	12000	70800
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 E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
Nil	Nil	Nil	17/06/2019			
No file uploaded.						

#### - IT Infrastructure

- Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Bandwidt	Others
								h (MBPS/	

								GBPS)	
Existin g	180	3	0	0	0	2	13	50	0
Added	30	0	0	0	0	0	0	0	0
Total	210	3	0	0	0	2	13	50	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

#### 4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
0	http://www.sankaracollege.edu.in

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
2300000	2144260	1500000	1524350

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

Laboratory Maintenance • The laboratory infrastructure is properly planned with adequate space, ventilation, light, power supply, water supply, workbenches, reagents, and equipment. • We have well qualified, trained lab assistants and technicians for the proper functioning of the laboratories. • Good supply of running water and water drainage facilities are maintained. • First quality lab equipments, glasswares and reagents are purchase from reputed suppliers. Symbols and warning • Symbols including hazard warning, safety and prohibitory are used to indicate possible hazards during the practical classes.

- The Do's and Don'ts to be followed during the practical sessions are displayed in the labs and properly explained to the students. Proper handling, storage of chemicals and reagents are carried out to prevent hazards.
- Flammable chemicals are handled properly by storing in fireproof metal containers at ground level. Corrosive chemicals are stored in amber-colored bottles at ground level. Carcinogenic chemicals are stored in a closed container. Prevention of chemical, physical and biological hazards: Physical

hazards are prevented by proper storage and handling of glassware and chemicals. • Chemical hazards are prevented by proper storage of chemicals. • Biological hazards caused by infectious agents are prevented by the use of gloves and masks. • Cleaning and disinfection of workbench on completion of work is usually done. First Aid • First Aid kit is readily kept available at all times of emergency needs during injuries caused by broken glass, swallowing acids and alkalies, etc. Disposal of chemical and biological wastes: • Chemical wastes generated are disposed of as per chemical disposal rules. • Broken glass wastes are disposed of in proper receptacles. • Biological wastes are disposed of safely with utmost care. Library Maintenance • Library has automation facilities. • The books required can be easily identified by the updated

software available in the library systems. • All the books are arranged according to their subject and accession number in separate racks. • So that they can be easily identified by the students and staff members. Students can utilize the library facility even after working hours and holidays. Classrooms

Maintenance • All the classrooms are open for scheduled instruction and are equipped and configured for basic instructional support including chalkboards, movable tables and chairs. • Regular custodial servicing of the classrooms occurs after-hours during the day or evening shifts. • The faculty members of the respective department are authorized to ensure the cleanliness, furniture requirements, maintenance issues in the allotted classrooms and should report to the higher officials as and when required.

http://www.sankaracollege.edu.in

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees			
Financial Support from institution	Student Fee Concession	260	2311100			
Financial Support from Other Sources						
a) National	SC / ST Scholarship	265	1450550			
b) International	Nil	Nill	0			
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5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
Soft Skill Course	17/06/2019	2948	Nil	
Value Education	17/06/2019	1366	Nil	

No file uploaded.

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	Orientation Class	20	160	Nill	Nill

No file uploaded.

5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nill	Nill	Nill

#### 5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus			
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
Zinnov Management Consultants, Muthoot Group, Sutherland, TCS, Infosys, Cognizant, Swaqs	231	127	Nil	Nill	Nill	
No file uploaded.						

- Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2020	Nill	Nill	Nill	Nill	Nill	
<u>View File</u>						

- Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
Any Other	Nill	
No file uploaded.		

Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants	
Attached as Excel Sheet Nill	Uploaded	274	
View File			

#### - Student Participation and Activities

- Number of awards/medals for outstanding performance in sports/cultural activities at national/internationallevel (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	Nill	Nill	Nill	Nill	Nill	Nill
View File						

- Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Our Institution has created the unique platform for the active participation of the students in the activities of various academic administrative bodies. This has helped our students in gaining leadership qualities and execution skills. We have the following committees in our college for students. 1. Sankara

Society - It is a unique forum of our College, established in the academic year 2016-17 by our Principal. Students are actively involved in the activities of this forum under the guidance of our principal and staff volunteers. Students used to meet, debate, and create awareness through speeches and expressions in an open forum. Sankara Society has conducted activities to make our students aware of issues like • Importance of Relationship • Social Media Boon or Bane • Road Safety Awareness • Women Safety • Ulcer and Brain Tumor • Waste Management • Organic Farming • Walk for Plastic • Friends of Police. 2. Enactus - It is an international organization connecting student and business leaders by financialbased project to help and develop society. It is confined in three words -Entrepreneurial, Action, Us. In our campus, it is run under the title Srushti with 25 student volunteers from various departments. The enactus volunteers conducted a livelihood survey in the chekangulam village. In the process, they also sensitized the villagers on hygiene and sanitation and water conservation. Besides this, our volunteers also engaged themselves in the cleaning of water bodies in Kanchipuram during weekends. 3. Srusti Bazaar - The social entrepreneurship wing of Sri Sankara Arts and Science College, Kanchipuram, Enactus, Srushti, had organized an entrepreneurial carnival named Srushti Bazaar for the second consecutive year on 31st January, 2020 and 1st February, 2020. About 100 stalls were hosted, and over 5000 people visited the bazaar on the first day. The visitors were amazed by the efforts, the participants had put into, becoming entrepreneurs. On the second day, about 3000 people visited the bazaar, and the bazaar came to an end with more than the expected outcomes. People from in and around villages and the colleges in Kanchipuram visited the bazaar. 4. Community Lab - Enactus Office-Bearers for 2019-2020 were formally elected in the inauguration ceremony held on 28th August 2019. The experimental yet successful project, Community Lab was extended again to the village called Chekangulam, near Enathur. The social project was intended to train the students from 3rd standard to 5th, targeting around 17 children in developing their skills in Basic English Communication and Basic Science. Young srushtienactus volunteers in our college from MBA, English, and Physics departments were given preliminary training in the activity-based learning and then, were sent to impart the same effect to the limited number of school children there. The aim of the training was to make the buds enjoy learning the second language as well as to make them love science which was simplified. An educational trip was arranged for the school children on Sunday and visited Golden Temple, Rathnagiri Murugan Temple, and Vellore Fort.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes. The Alumni Association "Pranav" of our college was started in the year September 2009. The Alumni meet of Sri Sankara Arts Science College, Enathur, Kanchipuram (Sankara Glitz' 2020) was held on 30th September 2019 at Sri Kanchi Mahaswamigal Auditorium of college premises. Alumni from various departments of our college attended this function. The meeting started at 10.00 a.m. with prayer. The Principal, Dr.K.R. Venkatesan offered felicitation in the meeting. Awards such as best outgoing student award, Proficiency award, Best project award and NSS service award were finalized for the students of all the departments of our college of 2019-20 academic year. The alumni were excited to be part of the alumni meet. They shared their experience and the interesting moments of their campus life with the audience. Students and staff shared the memories, most of them volunteered to render services for the benefit of the current students of our College. Alumni of our college are helping in many ways for the development of the Institution and for the students. Alumni are providing job opportunities and scholarships to the students. The general body meeting of the Alumni association held at the management committee Room on

Monday 30th September 2019 at 10.00 a.m. President Manilal.K Patel presided over the meeting. The meeting commenced with prayer. The audit report of the association for the year ended 31st March 2019, obtained from the executive member R.S.Balaji of the association was placed on the of the meeting for the perusal of the committee. The balance sheet as of 31st March 2019 and Income and Expenditure account for the year ended as on the date was circulated among the members of the Board and approved in the meeting. The meeting was concluded at 11.00 am with the vote of thanks.

5.4.2 – No. of registered Alumni:

1301

5.4.3 – Alumni contribution during the year (in Rupees) :

260200

5.4.4 - Meetings/activities organized by Alumni Association:

One

#### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

- 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)
  - 1. Academic functioning: The college inculcates the culture of collective responsibility amongst its faculty members and the constitutive departments. The college delegates authority and provides operational-autonomy at various levels. Under the supervision of the Principal, the heads of the Departments are empowered and the departments are provided academic autonomy a concrete step towards the effective decentralized governing system. Each department is given the freedom to prepare its academic planner and schedule of activities,

timetable, designing and assigning of student projects, to conduct workshop/hands-on-training programs/guest lectures on areas prioritized by the departments. 2. Administrative functioning: The office administrative responsibility, distribution, and monitoring are handled by the Principal. Though budget preparation is an administrative responsibility, individual budgets are prepared at the departmental level and the final budget is prepared based on those departmental inputs.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Admission of Students

• The institution has a transparent and well-coordinated admission system.

• The college prospectus and handouts, provided with the application for admission are informative. • The Admission committee is always available during admission time to guide applicants to select the course suitable to them. • Students are admitted on the basis of their subjects as per the University norms and

interest on first come first serve basis. • Depending on the course into which entry is sought, candidates are chosen into entry on the basis of previous academic results, interviews or a combination of these two Industry Interaction / Collaboration • Placement Committee constituted in the college works to provide students with exposure to resume writing, soft skill training, industry and employment opportunities. • Companies are invited by the college to give pre-placement talks, conduct interviews, and hold discussions. • Companies also offer internships during summer break to the students. • The Placement Cell works to improve contact with industry, network with companies and have corporate visibility to them. • Workshops, seminars, awareness programs are organized by the college which involve eminent resource persons from industries and institutes of higher learning. • The college invites and assists students in research institutes to take summer training Human Resource Management • Human resource is an integral part of an organization and the college takes utmost care to manage this resource very efficiently and carefully. • The roles and responsibilities, interests and rights of the staff are respected and protected within the purview of the rules of our institution. • The qualified faculty are appointed through open advertisement and interview by Higher officials. • Chances are provided for pursuing higher studies, attending enrichment courses/seminars/conferences/workshops and exam duties. • To motivate employees and to honour sincerity, certificate of appreciation for best worker is given every to the teaching staff of the college Library, ICT and Physical Library is equipped with good Infrastructure / Instrumentation internet facility for students and staffs. • The Library has a partly integrated circulation process software system. • The library is also supplied with photocopying equipment. • For the teaching learning process requirement, new books are added each year. • In the library, n-list access is also given for students and staff. • ICT: LCD projectors are mounted in the Audio

	Visual Room and Conference Hall utilising the teaching and learning process.
Research and Development	Teachers are motivated • To participate in conferences, workshops and training programmer, FDP (UGC), apply for research grants minor/major research projects. • To provide the members of the faculty with the appropriate resources to direct and perform research activities in the department. • The faculty members regularly direct the students to do different research-oriented projects. • To inspire faculty members to research publications with a strong impact factor in peer-reviewed journals. • To encourage them to present papers in International/National/State Level Seminars, workshops and to act as resource persons and keeping records of such activities. • To guide more M.Phil./ Ph.D. students
Examination and Evaluation	Impact Examination automation allows fast and simple access to past record retrieval and prevents uncertainty.  Early publication of results due to automation is possible. IT integration  Issue of Hall tickets • Seating Plan Preparation • Continuous Internal assessment marks entry • External mark entry for practical and internship • Attendance of theory examination tracked through online • Central valuation marks tracked through barcode scanning • Result processing and publication via online and SMS • Question paper analysis form and grievance submission form available through online • Feedback form available through online • Appointment of question paper setter and answer script evaluator • Semester Mark sheet Preparation • Consolidated Mark sheet Preparation • Transfer Certificate Preparation
Teaching and Learning	In teaching and learning, the organisation sustains consistency and best practices. For ICT enabled effective teaching and learning, well-equipped laboratories, computer labs, electronic labs, LCD projectors, seminar halls, well stocked library and auditorium are available. The Teaching Plan is reviewed by the HODs and the Principal to assess faculty members and the guidance given when appropriate.

	The IQAC determines the systemic level of the teaching learning process and recommend enhancement steps. The library services increase the teaching-learning process and offer instruction and preparation for accessing effective learning services.
Curriculum Development	In order to make students professionally sound and socially useful, the programme are offered with upto date syllabi via innovative methodologies. Board of studies members meet annually to design and develop syllabi to concentrate on outcome based education. The board of studies incorporates suggestions given by stakeholders after systematic analysis. The faculty members are encouraged to coordinate and engage in programmes to keep up with changing knowledge boundaries and the timely deputation of faculty members to engage in such programmes and courses has had a significant effect on the standard of the faculty and its contribution to the curriculum.

### 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Administration	Notice display system for students and other stakeholders. The college administration is fully computerized with relevant software.
Finance and Accounts	The accounts section of our college is fully computerized. College accounts are maintained through Tally Software
Student Admission and Support	Online application form for admission is available on the college website.  All the academic-related details are available on the college website with a clear explanation
Examination	Automation of examination system provides easy and quick accessing and avoiding confusion over previous record recovery. Early publication of results possible because of automation

### - Faculty Empowerment Strategies

 Teachers provided with financial support to attend conferences / workshops and towards membership feeof professional bodies during the year

	Year	Name of Teacher	Name of conference/	Name of the	Amount of support
			workshop attended	professional body for	
			for which financial	which membership	
			support provided	fee is provided	
ı					

2020	Nil	Nil	Nil	Nill
No file uploaded.				

 Number of professional development / administrative training programmes organized by the Colleges forteaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	The Art of Writing Winnable Project proposals	Nill	12/07/2019	12/07/2019	20	Nill

No file uploaded.

- No. of teachers attending professional development programmes, viz., Orientation Programme, RefresherCourse, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Attached as Excel Sheet	162	17/06/2019	30/05/2020	120
View File				

- Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
Nill	22	Nill	Nill

- Welfare schemes for

Teaching	Non-teaching	Students
PF and Gratuity	PF and Gratuity	Scholarship for minority Community and Merit Scholarships

#### - Financial Management and Resource Mobilization

- Institution conducts internal and external financial audits regularly (with in 100 words each)

Our institution conducts internal and external financial audits regularly. The institute has mechanisms for internal and external audits. The external audit is carried out once a year. The external auditor verifies all the receipts and expenses bills, payments of the financial year. Chartered Accountant of the Institute conducts regular accounts audit and certifies its Annual Financial Statements. Work of Internal Audit of the Institute has been entrusted to the Internal Auditor of the Institute. This is mainly pre-audit of major receipts and payments and concurrent/post-audit of all other receipts and payments. He also pre-checks salary fixations, pension and gratuity payments and final payments of GPF. The accounts department headed by the Accounts officer and Assistants is maintaining the financial transactions of the institutions. They

are preparing monthly statements of income and expenditure and bank reconciliations, fees dues from students and bills payable statements. An internal audit is done once a year.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Nil	0	Nil		
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#### 6.4.3 – Total corpus fund generated

12931486

#### 6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Maarans Quality Systems	Yes	AAA Committee
Administrative	Yes	Maarans Quality Systems	Yes	Management

#### 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

The Parent-Teacher Association looks into all the activities of the college for the betterment of the facilities and overall functioning of the Institution. •

The PTA meets at regular intervals every semester. The PTA takes active interest and participation in the academic and co-curricular programmes of the students. • It fosters and promotes good relationships among the members of the teaching staff, students and parents/guardians of the students. • Bringing into closer relation the home and the college, that parents and teachers may cooperate intelligently in the holistic education of youth

#### 6.5.3 – Development programmes for support staff (at least three)

 The institution encourages all the non-teaching staff members to pursue their higher studies to improve their professional qualifications.
 The institution supports the non-teaching staff to undergo certified training programmes to upgrade their technical skills.
 During the commencement of every academic year, an orientation programme will be conducted for all the support staff for professional rejuvenation.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

• Establishment of IQAC and the successful monitoring of all the curricular and Co-curricular activities of the Institutions. • Conducting seminars on cutting edge topics related to quality improvement activities by IQAC • Value-added diploma programmes are being conducted for the betterment of the students. • FDPs are conducted for the welfare of faculty members at regular intervals.

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	
b)Participation in NIRF	Yes
c)ISO certification	Yes

d)NBA or any other quality audit	No
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#### 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Road Safety Awareness	18/09/2019	18/09/2019	18/09/2019	200
2019	Women Safety	25/10/2019	25/10/2019	25/10/2019	160
2019	Awareness on Ulcer and Brain Tumor	16/12/2019	16/12/2019	16/12/2019	100
2020	Friends of Police	10/02/2020	10/02/2020	10/02/2020	450
2020	Rally on Walk for Plastic	05/01/2020	05/01/2020	05/01/2020	210
2020	Awareness on Laws for Children	11/02/2020	11/02/2020	11/02/2020	450

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#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Importance of Relationship	15/07/2019	15/07/2019	90	100
Invited Lecture on Women Safety	25/10/2019	25/10/2019	10	150
Invited Lecture on Friends of Police and Women Safety	10/02/2020	10/02/2020	200	250

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. Utilization of Solar Power system 2. Enough LED lights are fixed 3. Plastic free campus

### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2

Rest Rooms	Yes	2
Scribes for examination	Yes	2

### - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	31/01/2 020	1	Srushti Bazar	Unemploya Bility and En trepreneu rship Dev elopment	750
2020	1	1	21/01/2 020	1	Field Visit to Organic Farming	Importa nce of Organic Farming, Effects of Synthetic fertilize rs	90

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### - Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
Hand Book	17/06/2019	All the undergraduate, Post Graduate and research scholars are provided with Hand Book for all the necessary information
Code of Conduct	17/06/2019	All the Teaching and Non-Teaching faculty members are provided with the code of conduct for the necessary information.

### - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Invited Lecture on Laws for Children	11/02/2020	11/02/2020	450
Invited Lecture on Women Safety	25/10/2019	25/10/2019	160
Invited Lecture	10/02/2020	10/02/2020	450

on Friends of Police			
Importance of Relationship	15/07/2019	15/07/2019	190

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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

• Within the campus, the college has well-maintained lawns and planting of plants. • College is a vehicle and smoke-free campus. • A separate parking area is maintained by the college. • Use of organic manures and fertilizers in the college garden • Installation of an ample number of Power Saving LED lights in the Campus

#### 7.2 - Best Practices

#### 7.2.1 – Describe at least two institutional best practices

Best Practice -1 TITLE Curriculum for Experimental Learning. OBJECTIVES ? To enhance better understanding of subjects through practical modules. ? To promote the field study/training oriented learning. ? To bridge the academic gap of students to meet professional expectations. CONTEXT As an autonomous institution, academic freedom has widened the platform to all the departments in designing the curriculum with key focus on practical oriented learning to make the students professionally qualified. The contemporary areas in all the departments are given priority for inclusion in the syllabus. At the same time, the selected areas are included in the courses to make the students for experimental exposures. PRACTICE Every time, as per the scheduled interval, the Board of studies meeting is convened and the syllabus is revised with significant inclusions. The job oriented cutting edge thrust areas are carefully selected and included in the syllabus. Equal importance is given to theoretical knowledge as well as practical exposure. During internal assessments, students are guided to carry out an experimental assignment in some selective subjects. Students are doing these projects in different institutions and after completion they submit the project report to the department. The Head of the department in the presence of other staff conduct viva examination for the projects presented by the students and marks are awarded. EVIDENCE OF SUCCESS ? The confidence level of students to face interviews and competitive exams on thrust and modern areas has significantly increased. ? The communication and presentation skills of the students are improved. ? Most of the final year students are keenly interested in designing their project on their own on cutting edge areas. PROBLEMS ENCOUNTERED AND RESOURCE REQUIRED ? The time constraint to carry out long term experimental assignments. ? Financial barriers to do some scientific projects in leading organizations. Best Practice -2 TITLE Student Centric Learning Practices OBJECTIVES ? To adopt innovative teaching practices ? To bring out the natural learning capabilities of students ? To encourage transparency and openness in the Teaching-Learning process CONTEXT Our institution is always dedicated and interested in the wellness of our stakeholders particularly, students. All the faculty members are instructed to follow the student-centric Teaching practices to make the learning process meaningful. Apart from traditional classroom lectures, innovative and modernized methodologies are adapted to bring out the natural learning capabilities of our students in all aspects. To inculcate the professional skills and values among all the students, a student-centric approach is followed in all the aspects of Teaching-Learning. PRACTICE • Assignments, seminars and experimental projects are particularly planned to improve the reading, writing, problem-solving, innovation and critical thinking abilities of the students. • Students are instructed to carry out a practical based learning project as a part of internal evaluation in all the subjects.

Role-play, Quiz events are organized by the students in all the departments on modern topics in order to establish innovative thinking culture among students.

• Curriculum is also accordingly restructured to provide intensive training in communication skills, personality development, presentation skill, management skills and career skill. EVIDENCE OF SUCCESS • There is a significant improvement in the curricular and co-curricular activities of students. • The quality of research projects by our students is improved and their research papers are published in leading peer-reviewed journals. • Increase in the number of students aspiring for higher education is evidence for their interest in continuous learning PROBLEM ENCOUNTERED AND RESOURCE REQUIRED ? More industry - Institute interaction is required ? Most of the organizations/industries are not permitting the students to undergo in-plant training for real-time exposure

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.sankaracollege.edu.in

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

1. Creating socially responsible citizens The vision of our college is to mould the overall personality of the students, to create self-reliant and socially responsible citizens. Training is given to the students through various programmes organized by the college. Value Education and Certificate Courses are also conducted for training them in this field. Faculty from the department of Sanskrit is teaching social responsibility through the Vedas and stories. 2. Programmes organized The students are encouraged to participate in social services like • Community Health Programmes • Blood Donation Camps • Yoga training programmes • AIDS Awareness programmes • Celebrations of National festivals • Swatch Bharat • Plantation Programme • Students are actively participating in the NSS activities of the college. • Moral Training • Daily Prayer • Weekly Bhajans • Chanting of Bhagavad Gita and Upanishads. • Celebration of religious festivals like Navaratri, Vinayaka Chaturthi, Sankara Jayanthi, etc. • Discourses by learned speakers on spiritual and life National Consciousness Students celebrate National Festivals like Independence Day, Republic Day and National Youth Day. • NSS is arranging the celebration of the birth anniversary of freedom fighters and great leaders of India. • A sense of unity is created by the religious harmony songs sung every day during the prayer. • Personality Development Programme Experts are invited to deliver lectures in the personality development programme for students. • Songs on themes like self-confidence, youth awakening, and teachings of great leaders are sung in the college cultural and NSS programmes to instil self-confidence among the students.

#### Provide the weblink of the institution

http://www.sankaracollege.edu.in

#### 8. Future Plans of Actions for Next Academic Year

• To upgrade the departments to research departments and promote quality research in the Institution. • Planning and preparing proposal to obtain more research projects. • To get patents for our research findings. • Implementing elearning in the departments. • To publish more research papers in reputed journals. • To help the economically deprived community through community college and community radio service. • To promote the collaboration with industry. • Introducing advanced teaching methods in the departments. • To upgrade and revise the curriculum in the departments. • To conduct FDPs for upgrading the subject knowledge of the staff members.